# **AGENDA**



## PERSONNEL COMMITTEE

2.00 PM - MONDAY, 26 JUNE 2017

#### COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

### PART 1

1. To receive any declarations of interest from Members.

### **Report of Head of Human Resources**

- 2. Local Government Pay Update (Pages 5 8)
- 3. Meal Charges in Resident Accommodation (Pages 9 12)
- 4. Review of Payments for Travel and Subsistence (Pages 13 30)
- 5. Emergency Planning Team (Pages 31 36)

# **Director of Social Services, Health and Housing**

6. Amendment to the Established Structure within the Community Reablement Team (Pages 37 - 42)

# **Head of Legal Services**

- 7. Staffing Arrangements Register Office (Pages 43 50)
- 8. Urgency Action No. 0415 Establish six Permanent Community Social Worker Posts (Pages 51 64)
- 9. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.

10. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

#### PART 2

# <u>Private Report of Head of Corporate Strategy and Democratic Services</u>

11. Urgency Action 0016 - Changes to the Marketing and Communications Team Establishment (Pages 65 - 72)

# <u>Private Report of Director of Social Services, Health and Housing</u>

12. Direct Payments Staffing Structure (Pages 73 - 82)

## **Private Report of Director of Finance**

13. Head of Legal Services (Pages 83 - 88)

## **Private Report of Head of Human Resources**

14. Voluntary Redundancy Scheme Update (Pages 89 - 148)

# S.Phillips Chief Executive

Civic Centre Port Talbot

Tuesday, 20 June 2017

# **Committee Membership:**

**Chairperson:** Councillor D.Jones

Vice Councillor S.Paddison

Chairperson:

**Members:** Councillors R.Davies, E.V.Latham, S.Miller,

S.Bamsey, N.T.Hunt, S.A.Knoyle, D.Cawsey,

R.G.Jones, S.Renkes and A.J.Taylor

Non Voting Member:

Councillors P.D.Richards, C.Clement-Williams,

A.Wingrave, A.R.Lockyer, P.A.Rees and

D.W.Davies